

*“Moderna, once again, ensured the sustainability of the company by emphasizing on its Corporate Social Responsibility. This commitment, is reflected and reported with satisfaction and pride in the Sustainability Report”*

Rodrigo López | CEO



## HIGHLIGHTS

- ✦ \$158.5 million in sales, representing 5.01% growth in relation to 2018.
- ✦ Cultiva program acquired >2,900 tons of national wheat, 37% of national harvest; more than 401 farmers were benefited.
- ✦ 100% of our production plants have quality certifications such as: GMP, HACCP, FSSC 22000 and INEN Quality Seals.
- ✦ Evaluated 75% of total providers of raw materials, packaging and other materials, using criteria of quality, environment, labor practices, human rights and corporate social responsibility.
- ✦ 121 children acquired new skills and strengthened their character through workshops in our Community Development Center, Nukata Kuyay.
- ✦ In Cayambe, through the creation of "Noble Pan Ayora" Bakery and Pastry, members of "Association of People with Disabilities Without Limits" were able to access a source of employment, benefiting sixteen families.
- ✦ Implemented and adequated, fully equipped lactations rooms, adapted to the needs of our users in Cajabamba, Guayaquil, Quito and Manta. Maternity leave rate of return to work was a 100%.
- ✦ All workers, regardless of working hours, have the same treatment and the same benefits.
- ✦ Implemented a circular economy project; 31,914 polypropylene bags transformed into chipboards and donated to CAEMBA - RAIZ Foundation to build ecological bathrooms for people living in overcrowded conditions.
- ✦ Obtained 4 Puntos Verdes, Ecuadorian Environmental Certification for:
  - Energy: 74.19% reduction in energy consumption due to the implementation of an electric speed shifter in the wheat reception area - Manta.
  - Optimization of Inputs: 5.12% reduction in consumption of polypropylene bags used for packaging - Manta.
  - Waste Recovery: 71.1% of waste recovery due to the implementation of a new wheat reception and pre-cleaning system - Cajabamba.
  - Waste Recovery: reincorporation of 9,092.58 kg of wheat dust in the production process due to a dust extraction hood - Manta.



### PEOPLE

- 707** direct employees  
**2,900** indirect employees
- 14,106 hours** of professionalization & training for employees.
- More than \$144,000** of social investment in vulnerable sectors.
- 104 active** corporate volunteers.  
**1,885** volunteer hours.
- 2,292 people** benefited through our CSR programs.
- More than 25,000 kg** of food donated to 26 foundations nationwide.



### PRODUCT

- AAA Rating** in the securities and exchange market in Ecuador.
- Panettone Pacari** awarded two stars for the "best flavor" by the International Taste Institute.
- 7 out of 10 customers** recommend our products; Net Promoter Score: 78,95%.
- YA Brand recognized as #1 brand** in the ecuadorians' households by Kantar World Panel.



### PLANET

- 9.7% reduction** in energy intensity in relation to 2018.
- 4 Punto Verdes** environmental certifications awarded: clean production.
- 6,777 kg** of hazardous wastes properly managed.
- 5,000 kg** of waste collected during environmental cleanup days.